

# County of Panola

110 S. Sycamore • Room 216  
Carthage • Texas 75633  
Phone 903-693-0391 • Fax 903-693-2726

**County Judge**  
Rodger G. McLane

**County Commissioners**  
Billy Alexander, Pct. #1  
David Cole, Pct. #2  
Craig Lawless, Pct. #3  
Dale LaGrone, Pct. #4

November 19, 2025

Panola County Commissioner's Court

Please record an increase in salary to \$26.83 per hour for Tabitha Martinez, Judicial Bailiff/Courthouse Security Officer with Panola County effective December 1, 2025.

Sincerely,

A handwritten signature in blue ink, reading "Rodger G. McLane", with a stylized flourish at the end.

Rodger G. McLane  
County Judge

CC: Jennifer Stacy, County Auditor  
Abby Booker, County Treasurer

# PANOLA COUNTY SHERIFF'S OFFICE

Office: 903-693-0333  
Fax: 903-693-9366

314 W. Wellington  
Carthage, Texas 75633



November 20, 2025

**Sheriff Cutter Clinton**

The Honorable Rodger McLane  
Panola County Judge  
110 S. Sycamore  
Carthage, Texas 75633

Dear Judge McLane,

Please add the following item(s) to the next scheduled meeting of the Panola County Commissioner's Court:

Please record a change in assignment for Logan Garrett Deputy Sheriff (Transport Deputy) with the Panola County Sheriff's Office to Bailiff/Courthouse Security Officer with Panola County at the pay rate of \$25.70 per hour effective November 28<sup>th</sup>, 2025

Please record a change of status for David Jeter from Reserve Deputy Sheriff to Part Time Deputy Sheriff (Cold Case Investigator) for the Panola County Sheriff's Office at the pay rate of \$25.70 per hour plus the budgeted uniform allowance effective January 1<sup>st</sup>, 2026

Please record a change in status of employment for Drake Murry from Patrol Deputy Sheriff to Transport Deputy Sheriff with the Panola County Sheriff's Office at the pay rate of \$25.70 per hour effective November 29<sup>th</sup>, 2025

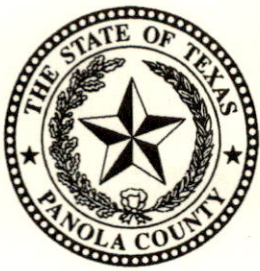
Please record a change in status of employment for Isaiah Daniels from Detention Corporal at the pay rate of \$20.76 to Patrol Deputy Sheriff with the Panola County Sheriff's Office at the pay rate of \$25.70 per hour effective November 29<sup>th</sup>, 2025

Sincerely,  
A handwritten signature in black ink, appearing to read "Cutter Clinton".

Cutter Clinton  
Sheriff

CC/lw

**Honesty, Integrity, Service**



# *County of Panola*

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**County Judge**  
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Dale LaGrone, Pct. #4

November 20, 2025

Panola County Commissioners' Court

Please approve and record the employment of Logan Garrett, as a Full-Time Bailiff/Courthouse Security Officer for Panola County effective November 29, 2025 at the rate of \$25.70 per hour.

Sincerely

A handwritten signature in cursive script that reads "Rodger G. McLane". The signature is written in dark ink and is positioned above the printed name and title.

Rodger G. McLane  
County Judge

CC: Jennifer Stacy, County Auditor  
Abby Booker, County Treasurer

**NOTICE OF PROPOSED INSTALLATION  
PIPELINE AND/OR UTILITY LINES**

TO: THE PANOLA COUNTY COMMISSIONER'S COURT

c/o

PANOLA COUNTY ROAD & BRIDGE DEPARTMENT, CARTHAGE, TEXAS

Formal notice is hereby given that:

Spectrum Gulf Coast, LLC proposes to place a  
(COMPANY NAME)

Underground Conduit 1-2' HDPE line within the Right-of-Way  
(PIPE SIZE)

of County Road: 408 as follows:  
(NUMBER OF ROAD)

The proposed pipeline will cross under the indicated roads on the attached sheet.  
Installation shall be made by boring a total length of 6,124' line in Panola County.

The location and description of the proposed line and appurtenances is more fully shown by the copies of the drawings attached to this notice. The line will be constructed and maintained on the County Right-of-Way as directed by the County Commissioners in accordance with current Panola County Specifications.

Construction of this line will begin on or after the 11th day of  
November, 2025.

FIRM: DFW Telecom

BY: Kylie Lindsay

TITLE: Project Coordinator

ADDRESS: PO Box 450251, Garland, Texas  
75045

PHONE: (405) 201-7089



# APPROVAL

December 2, 2025

TO: Spectrum Gulf Coast, LLC  
Attn: Kyle Lindsay  
P.O. Box 450251  
Garland, Tx. 75045

RE: **County Road #408**

The Panola County Commissioners' Court offers no objection to the location on the right-of-way of your proposed **Underground Conduit 1- 2' HDPE line** within the right-of-way of Panola County Road **#408**.

It is expressly understood that the County Commissioners' Court does not purpose hereby, to grant any right, claim, title or easement in or upon this county road. It is further understood that in the future should for any reason the county need to work, improve, relocate, widen, increase, add to, or in any manner change the structure of this right-of-way, any required relocation of said lines shall be at the sole expense of owner.

All work on the county right-of-way shall be performed in accordance with the county instructions. The installations shall not damage any part of the road and adequate provisions must be made to cause minimum inconvenience to traffic and adjacent owners. Special specifications for placing this line are as follows:

1. All lines are to be installed a minimum of 36 inches below the flow line of the adjacent drainage or barrow ditch.
2. All excavation within the right-of-way and not under surfacing shall be backfilled by tamping in 6 inch horizontal layers. All surplus material shall be removed from the right-of-way and the excavation finished flush with surrounding natural ground.
3. Lines crossing under surfaced roads and under surfacing cross roads within the right-of-way shall be placed by boring. Boring shall extend from crown line to crown line. Gravity from sewer lines under roadways shall be cast iron pipe.
4. All lines, where practicable, shall be located to cross roadbed at approximately right angles thereto. No lines are to be installed under or within 50 feet of either end of any bridge. No lines shall be placed in any culvert or within 10 feet of the closest point of same.

5. Parallel line will be installed as near the right-of-way lines as is possible and no parallel line will be installed in the roadbed or between the drainage ditch and the roadbed without special permission of the Panola County Commissioners' Court.
6. Operations along roadbeds shall be performed in such manner that all excavated material be kept off the pavement at all times, as well as all operating equipment and materials. No equipment or installation procedures will be used which will damage any road surface or structures. The cost of any repairs to road surface, roadbed, structures or other right-of-way features as a direct result of this installation will be borne by the owner of this line.
7. Barricades, warning signs, lights, and flag man(men) when necessary shall be provided by the contractor or owner. One-half (1/2) of the traveled portion of the road must be open at all times.
8. Unless other arrangements are made with the designated Commissioner, no work will be performed on Saturday, Sunday, Holidays or hours other than standard working hours. (Monday - Friday)
9. Operations shall not be carried on when soil conditions are such that construction will cause rutting.

Approved: \_\_\_\_\_

*Rodger S. McHane*

COUNTY JUDGE

COMMISSIONERS:

Precinct #1	Billy Alexander
Precinct #2	David A. Cole
Precinct #3	Craig M. Lawless
Precinct #4	Dale LaGrone



# Spectrum

NOTE:  
CONTRACTOR IS RESPONSIBLE TO MAINTAIN TRAFFIC CONTROL  
AS SET FORTH IN THE TEXAS MANUAL ON UNIFORM TRAFFIC  
CONTROL DEVICES FOR STREETS AND HIGHWAYS

Panola County Road Overall

Project consist of approximately:

Underground: 6,124'

## GENERAL CONSTRUCTION NOTES

1. ALL CONSTRUCTION WORK WITHIN THE PUBLIC RIGHT-OF-WAY SHALL BE DONE IN ACCORDANCE WITH THE ORDINANCES AND REGULATIONS OF THE MUNICIPALITY IN WHICH THE WORK IS TO BE PERFORMED.
2. EXISTING UTILITY LOCATIONS SHOWN ARE TAKEN FROM AVAILABLE RECORDS AND MAY NOT BE ALL INCLUSIVE. UTILITY LOCATIONS ARE GENERALLY SCHEMATIC IN NATURE AND MAY NOT ACCURATELY REFLECT THE SIZE AND LOCATION OF EACH PARTICULAR UTILITY. THE CONSTRUCTION CONTRACTOR SHALL ASSUME RESPONSIBILITY FOR ACTUAL LINE LOCATIONS IN THE FIELD AND THE PROTECTION OF ALL EXISTING FACILITIES WHETHER SHOWN OR NOT. THE CONSTRUCTION CONTRACTOR SHALL ALSO ASSUME RESPONSIBILITY FOR REPAIRS TO ANY EXISTING FACILITY DAMAGED AS A DIRECT RESULT OF THE CONSTRUCTION ACTIVITIES WHETHER THE FACILITY IS SHOWN ON THE DRAWINGS OR NOT.
3. THE CONSTRUCTION CONTRACTOR SHALL BE RESPONSIBLE FOR CONTACTING ALL DEPARTMENTS WITHIN THE MUNICIPALITY AND THE UTILITY COMPANIES AT LEAST TWO WORKING DAYS PRIOR TO THE COMMENCEMENT OF WORK.  
CALL BEFORE YOU DIG  
811  
IT'S THE LAW
4. IT SHALL BE THE RESPONSIBILITY OF THE CONSTRUCTION CONTRACTOR TO: A) PREVENT DAMAGE TO PRIVATE AND PUBLIC PROPERTY; B) RESTORE ALL AREAS EFFECTED BY THE CONSTRUCTION TO ORIGINAL OR BETTER CONDITION.
5. BARRICADEING AND TRAFFIC CONTROL SHALL BE THE RESPONSIBILITY OF THE CONSTRUCTION CONTRACTOR AND SHALL CONFORM TO THE "TEXAS MANUAL ON UNIFORM TRAFFIC CONTROL DEVICES". TRAFFIC FLOW AND ACCESS SHALL BE MAINTAINED DURING ALL PHASES OF CONSTRUCTION. THE CONSTRUCTION CONTRACTOR IS RESPONSIBLE FOR PROVIDING TRAFFIC SAFETY MEASURES FOR WORK ON THE PROJECT. THE WORK SITE SHALL BE SUITABLY LIT AND BARRICADED AT NIGHT.
6. THE CONSTRUCTION CONTRACTOR SHALL ABIDE BY ALL APPLICABLE FEDERAL, STATE AND LOCAL LAWS COVERING EXCAVATION. THE CONSTRUCTION CONTRACTOR SHALL PROVIDE ALL TRENCH SAFETY SYSTEMS THAT COMPLY WITH ALL LAWS GOVERNING EXCAVATION. THE CONSTRUCTION CONTRACTOR SHALL BE SOLELY RESPONSIBLE FOR ALL ASPECTS OF WORK RELATED TO EXCAVATION.
7. ALL CONCRETE USED IN ANY ROADWAY SHALL BE IN COMPLIANCE WITH THE SPECIFIED CLASSES OF CONCRETE IN THE STANDARD SPECIFICATIONS 5.8 "PORTLAND CEMENT CONCRETE PAVEMENT" AND 7.4.5 "QUALITY OF CONCRETE" AS AMENDED BY THE ADDENDUM TO THE NORTH CENTRAL TEXAS STANDARD SPECIFICATIONS FOR PUBLIC WORKS CONSTRUCTION - 2004. ALL OTHER CONCRETE SHALL BE CLASS A CONCRETE.
8. ALL REINFORCING STEEL AND DOWEL BARS IN PAVEMENT SHALL BE SUPPORTED AND MAINTAINED AT THE CORRECT CLEARANCES BY THE USE OF BAR CHAIRS OR OTHER APPROVED SUPPORT.
9. ALL CONDUIT MUST BE PLACED WITH A MINIMUM 42" OF COVER, UNLESS OTHERWISE SPECIFIED.
10. ALL BACKFILLING WILL BE MECHANICALLY TAMPED IN LIFTS TO A DENSITY OF 95% PROCTOR. THE REQUIRED DENSITY WILL BE OBTAINED BY USING TAMPERS, ROLLERS OR ROLLING EQUIPMENT. LIFTS MAY VARY ACCORDING TO THE TYPE OF EQUIPMENT USED TO OBTAIN THE REQUIRED DENSITY. SAND AND DEBRIS FREE MATERIAL WILL BE USED FOR BACKFILL.

CA23E PID 3646081

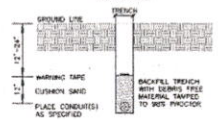
Underground on CR 408



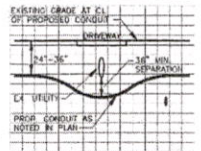
### Legend

- Pedestal
- ⊗ Underground Cable

### TRENCH DETAIL

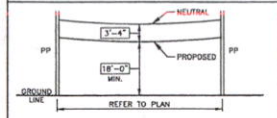


### TYPICAL UTILITY CROSSING



### UNDERGROUND CONDUIT 1-2" HDPE

### TYPICAL STREET CROSSING PROFILE - AERIAL



Google Earth

© 2025 Airbus

PREPARED BY: DFW TELECOM, INC



Form #2201 Rev. 09/2017  
Submit to:  
SECRETARY OF STATE  
Government Filings  
Section P O Box 12887  
Austin, TX 78711-2887  
512-463-6334  
512-463-5569 - Fax  
Filing Fee: None



STATEMENT OF OFFICER

FILED FOR RECORD  
IN MY OFFICE  
AT 1:30 O'CLOCK P M

DEC 03 2025

BOBBIE DAVIS  
COUNTY CLERK, PANOLA COUNTY, TEXAS  
BY B. Davis DEPUTY

Statement

I, Leigh Welk, do solemnly swear (or affirm) that I have not directly or indirectly paid, offered, promised to pay, contributed, or promised to contribute any money or thing of value, or promised any public office or employment for the giving or withholding of a vote at the election at which I was elected or as a reward to secure my appointment or confirmation, whichever the case may be, so help me God.

Title of Position to Which Elected/Appointed: Chief Deputy Treasurer

Execution

Under penalties of perjury, I declare that I have read the foregoing statement and that the facts stated therein are true.

Date: November 17, 2025

Leigh Welk  
Signature of Officer



Form #2204 Rev 9/2017  
 Submit to:  
 SECRETARY OF STATE  
 Government Filings Section  
 P O Box 12887  
 Austin, TX 78711-2887  
 512-463-6334  
 FAX 512-463-5569  
 Filing Fee: None



OATH OF OFFICE

FILED FOR RECORD  
 IN MY OFFICE  
 This space reserved for Office Use  
 AT 1:30 O'CLOCK P.M.

DEC 03 2025

BOBBIE DAVIS  
 COUNTY CLERK, PANOLA COUNTY, TEXAS  
 BY B. Davis DEPUTY

IN THE NAME AND BY THE AUTHORITY OF THE STATE OF TEXAS,

I, Leigh Welk, do solemnly swear (or affirm), that I will faithfully execute the duties of the office of Chief Deputy Treasurer of the State of Texas, and will to the best of my ability preserve, protect, and defend the Constitution and laws of the United States and of this State, so help me God.

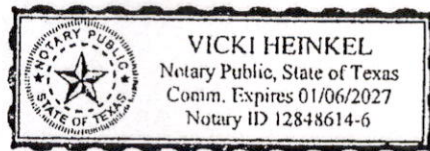
Leigh Welk  
 Signature of Officer

Certification of Person Authorized to Administer Oath

State of Texas  
 County of Panola

Sworn to and subscribed before me on this 17th day of November, 2025.

(Affix Notary Seal,  
 only if oath  
 administered by a  
 notary.)



Vicki Heinkel  
 Signature of Notary Public or  
 Signature of Other Person Authorized to Administer An  
 Oath

Vicki Heinkel  
 Printed or Typed Name

County Judge

Rodger & McLane

**ONLINE**

## IN PERSON

DATE: 2~~nd~~ 11/18

DATE: FEB 9, 2024 TO FEB 12, 2026

NUMBER OF DAYS OUT OF OFFICE FOR THIS CONFERENCE: 4

Does this conference meet your educational requirements for the year? YES

If not, how much of your requirements will be met by this conference? \_\_\_\_\_

How much of your requirements have been met already, not counting this conference? \_\_\_\_\_

How many days have you been away from your job this year for conferences, not counting this conference? 0

Do you have sufficient funds in your budget for this conference? yes

Write a short statement explaining the public purpose that will be met by your attendance at this conference: (continue on the back if necessary.)

reference: (continue on the back if necessary.)



**SCOTT R. PEAL**  
*First Assistant District Attorney*

**Eric D. Hillman**  
*Assistant District Attorney*

**Jim Holder**  
*Investigator*



**Panola County Judicial Center**  
**108 S. Sycamore, Suite 301**  
**Carthage, Texas 75633**

**(903) 693-0310 Office**  
**(903) 693-0368 Fax**  
**info.cda@co.panola.tx.us**

**LARRY W. FIELDS**  
*Criminal District Attorney*

November 18, 2025

Panola County Commissioner's Court

Dear Sirs:

This letter is to request that Jim Holder be approved for attendance and expenses to attend the TDCAA Investigators Conference, February 9, 2026 thru February 12, 2026 in Conroe, Texas.

This seminar is necessary to aid in his job performance.

Sincerely,

A handwritten signature in blue ink, appearing to read "Larry W. Fields", is written over the printed name.

Larry W. Fields